

ADMINISTRATIVE - INTERNAL USE ONLY

Approved For Release 2002/05/09 : CIA-RDP82-00357R000600070009-4

IG 74-0109

28 August 1974

MEMORANDUM FOR:



STATINTL

SUBJECT : Review of Draft Guidance on Mobility

1. Please review and comment by 10 September on the attached draft guidance on mobility. This paper, which was requested by the PASG Report for presentation to the Management Committee, is intended to assist the Heads of Career Services to consider the policies and procedures they wish to follow in relating mobility to individual development plans. We have had abortive attempts at planned mobility in the past, but a major reason that they have failed was inadequate linkage to career planning for individuals.

2. With the recent consolidation of Career Services, mobility between career service sub-groups should be easier of accomplishment where the individual Career Service sees benefit. The Head of the Career Service can control this kind of mobility. The remaining problem is that of mobility between Career Services. Some kind of forum is needed so that views can be exchanged and the desired developmental assignments be made available for the designated individuals. A decision by the Management Committee is required to establish this forum. I welcome your preferences with respect to the various options prepared in the paper.

3. As to whether more or less mobility is desirable, that is a Career Service decision and not really the issue now. The statements in the guidance that might convey the impression that some mobility is a good thing reflect our understanding of the policy statements that are reproduced in the paper.

STATINTL



Chief, Plans Staff
Office of Personnel

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